Three Myths about Chinese-Western Differences in Work Related Behaviors

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Abstract:

Geert Hofstede has compared nations around the world along several major cultural dimensions. For example, Chinese societies have been typically characterized as greater in collectivism and power distance than do Western societies. In this talk, I discuss how these characterizations give rise to myths in cross-cultural differences at work place, including myths in team work, leadership, and tolerance of bribery. I will present research evidence that debunks these myths.